

ThriveEd Packages

All packages are customizable & can be tailored to fit current team needs.



Foundations

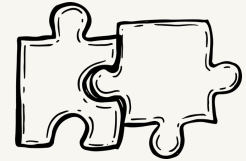
The Goal: Build Awareness, Prevent Future Issues

- 3 half-day workshops for two school leadership teams (up to 5 participants each)
- Measurement insights and Fearless Organization Scan (FOS) survey
- 4 one-on-one coaching sessions per participant



Focus: Fast, impactful training that leaders can use right away to break cycles of dysfunction and build trust within their teams. Practical, condensed sessions on psychological safety, people development, communication, and innovative problem-solving, all designed for immediate application and alignment across the school leadership team

Key Impact: Teams will walk away with actionable strategies to increase teacher engagement, stop toxic cycles of drama, foster trust, and create a thriving school culture.



Momentum

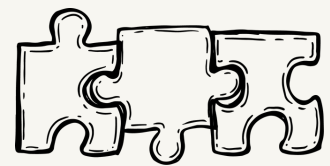
The Goal: Foster Collaboration, Drive Innovation

- 4 full-day workshops for up to 20 principals
- Measurement insights and Fearless Organization Scan (FOS) survey
- 8 one-on-one coaching sessions per principal



Focus: This is not just training—it's an immersive experience that builds deep trust among leaders, turning them into a network of support and collaboration that lasts long after the program ends. Comprehensive sessions covering psychological safety, people development, advanced communication, and innovative problem-solving, with time to practice and action-plan for real-world challenges.

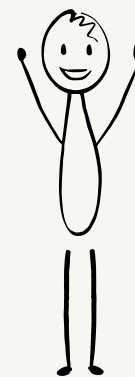
Key Impact: Leaders will gain the skills to drive innovation and manage change, while becoming part of a high-performing cohort that serves as their own Professional Learning Community. This trusted network will continue to support and collaborate long after the program, ensuring lasting impact and sustained growth across the district.



Transformational

The Goal: Systemic Change and Leadership Pipeline

- Year 1:
 - Everything in Momentum Package
 - 8 self-guided school leadership team discussion videos
- Year 2:
 - 2-day Leadership Retreat for Year 1 Cohort (summer)
 - 3 half-day workshops with 4 one-on-one coaching sessions for Year 1 Cohort
 - 4 full-day workshops with 8 one-on-one coaching sessions for Next Generation Leaders Cohort



Focus: The best schools don't just survive—they thrive. This two-year commitment package accelerates change by developing today's leaders and preparing the next generation, ensuring a legacy of excellence. It includes everything in the Momentum Package with a second year of support for principals as well as training for the next generation of leaders.

Key Impact: Empower your district with a thriving leadership pipeline and the skills to drive innovation and manage change. Through a high-performing cohort that doubles as an enduring Professional Learning Community, leaders will create systemic cultural transformation and position your schools to confidently tackle today's challenges while building momentum for tomorrow's success.



For us, partnership isn't just a word—it's action.

Our passion is helping your team become as good as it could be. Explore how Thought Design can transform your team's potential.

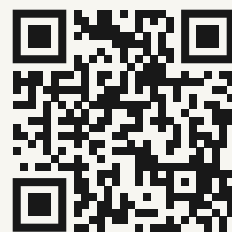
How Thought Design Makes a Difference:

It's a Journey, Together: We don't just hand you tools—we guide you on a journey of discovery and growth with lots of support and companionship.

Perspective Matters: We help you see beyond the obvious. We help you see the entire system so you can make different decisions that really impact the behaviors within the system.

We Start from the Source: Leadership is a very human process. We draw from the sciences of adult development, learning and the brain to create an approach that helps grownups to “grow up”.

Results That Stick: Most approaches create fast changes to behaviors that typically fade out over time. Our approach is focused at the “thinking” level and leads to sustainable, transformational changes in leadership, teamwork, thinking, and team outcomes.



[Learn more!](#)



ThriveED: Transforming Leaders & Uplifting Schools

“The power of Thought Design for leaders in schools has been the most impactful learning I have gained in over ten years. The coaching sessions allow leaders to have specific individual training to help ensure teachers are receiving good coaching from their administrators.”